



Preparing Students for the Workforce

Incorporating Micro-Credentials &
Professional Certifications

Your Partners in Micro-Credentialing

Welcome & Introductions



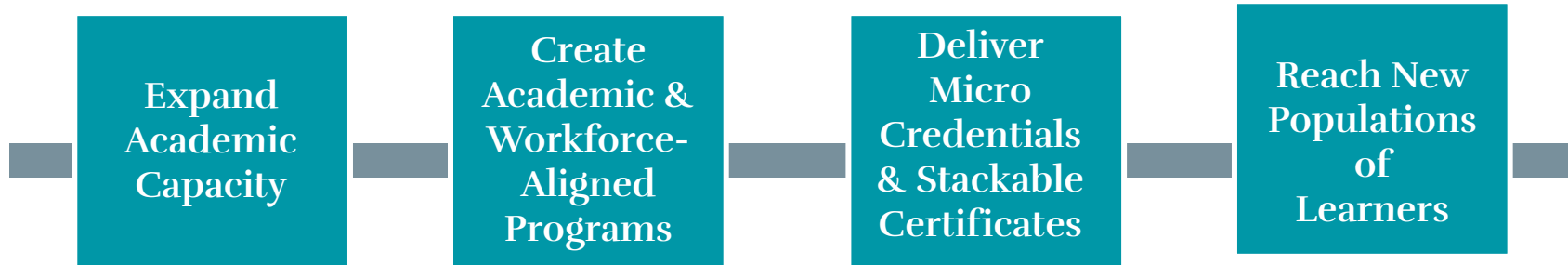
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Curricular Innovative Solutions

Through Acadeum's vast academic network and best-in-class technology platform, institutions can quickly embark on innovative solutions to future-proof against the dynamic academic landscape



Session I: Evaluating the Landscape

Agenda

- Consider the impact of microcredentials on students
- Hear examples from peer institutions
- Explore curricular matches to your programs
- Consider how credential pathways could be stacked into programs on your campus

SURVEY RESULTS

Improving Outcomes for our Learners



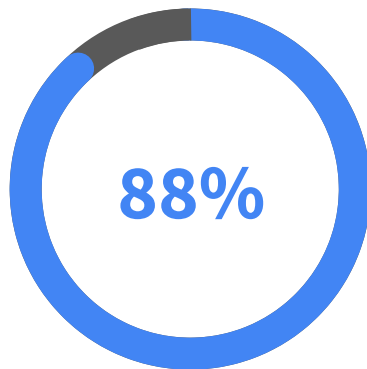


Universities Looking Beyond the Traditional For-Credit Semester Experiences

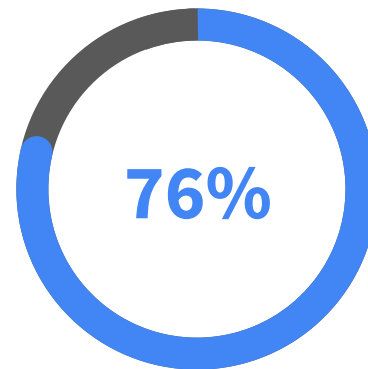
Survey shows nearly half said they chose their college on the basis of potential career prospects, but only 11 percent felt prepared to enter the workforce.

By Ray Schroeder • Published November 16, 2022

Industry microcredentials appeal to both students and employers.



88% of students believe a professional certificate **will help them stand out** with employers.



Employers are **76% more likely to hire** a student with a professional certificate, on average.

Impacting Students

Microcredentials & Professional Certifications



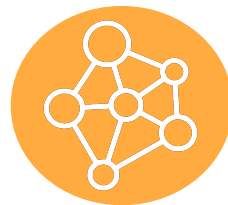
**Increases
Earning
Potential**



**Creates
Achievable
Milestones**



**Bolsters
Employability**



**Kickstarts
Lifelong-learning
Pathways**



**Skill
Acquisition
Capability**

Examples from Peers

Integrating Professional
Certifications



Responsive & Agile

Cutting-Edge Learning for College Credit

Creating Workforce-Aligned Courses with Embedded Professional Certificates - Now Available through the Network

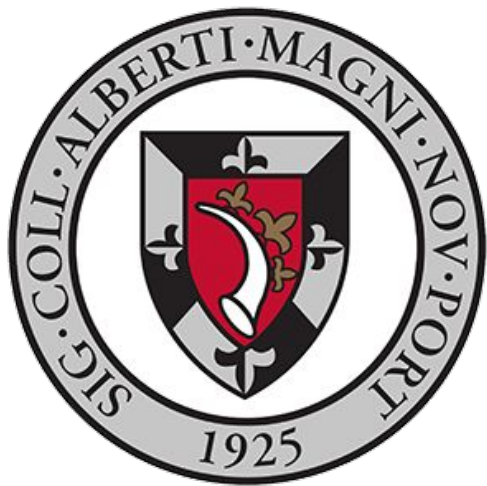




BUS245 Social Media for Business



Peer Institutions



Career Academy

Launching co-curricular pathways

Boost adult education and launching
re-brand of Albertus Online

Peer Institutions



Enterprise Licenses

Google IT Support Professional Cert

[Mappings](#)

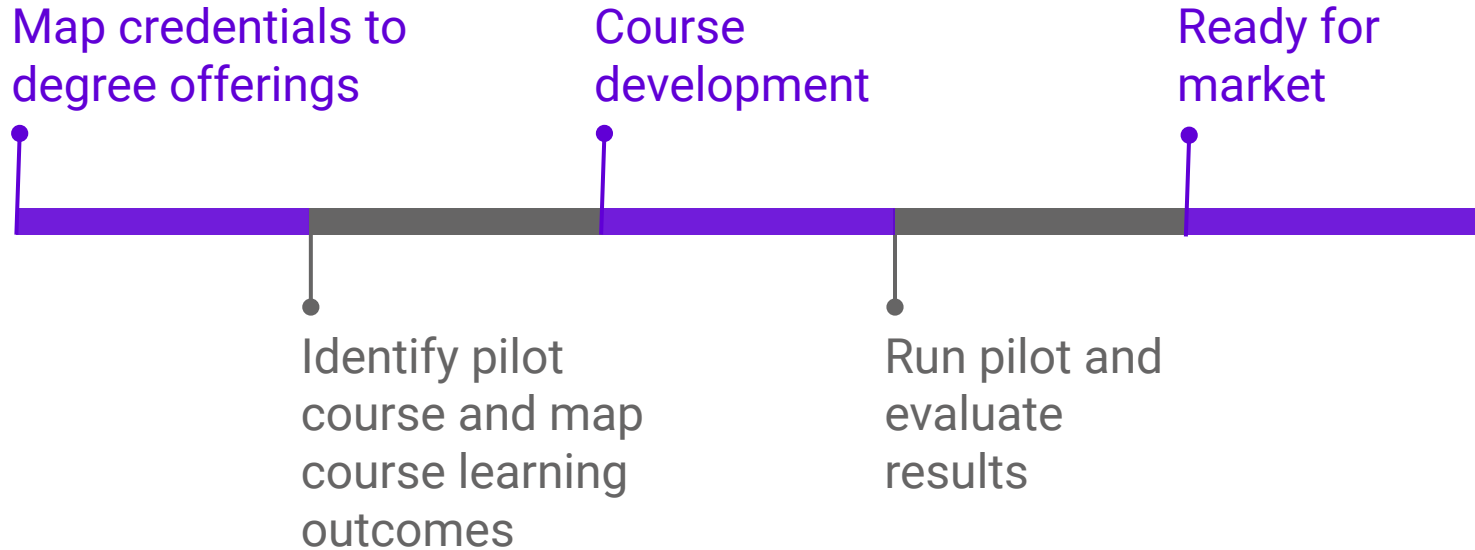
Breakout Sessions



Curricular Mapping Workshop



Integrating Professional Certificates



Roadmap to Embedded Certificates

Phase 1

Access Coursera certs at a discount via existing contract with Acadeum;
Provide to your existing students, alumni, faculty/staff, workforce development partners and to build lifelong learning.

Phase 2

Accept certs for credit via Prior Learning Assessment (PLA) process to improve yield in your existing enrollment funnel;
Acadeum supports your PLA review to boost lead generation.

Phase 3

Make certs co-curricular, by bundling modules into existing for-credit courses;
Integrate these co-curricular courses into existing programs as new minors or concentrations;
Sell co-curricular courses on the ACS to other institutions.

Phase 4

Acadeum brings you students from other corporate/business partners interested in the co-curricular pathways:






























- K-12/Dual Enrollment
- Workforce
- International

New Revenue









New Products

New Demand

Available Now

 IT Support	 Project Management	 Data Analytics
 UX Design	 Digital Marketing & E-commerce	 Marketing Analytics
 Social Media Marketing	 Back-End Developer	 Front-End Developer
 Mobile App Developer (Android)	 Mobile App Developer (iOS)	 Database Engineer
 Technical Support	 Data Science	 Full Stack Software Developer
 Data Analyst	 Data Analytics with Excel and R	 DevOps and Software Engineering
 Data Engineering	 Data Warehouse Engineer	 Cybersecurity Analyst
 Back-End Developer	 Sales Development Representative	 Sales Operations
 Bookkeeping	 Sales Representative	 Bookkeeper
 Technology Consultant	 Career Coach and Navigator	

Coming Soon

 Agile IT Project Manager	 Business Analyst
 Operations Research	 Security Engineer
 Web Developer	 Human Resources
 Data Analyst	 Personal Trainer

Titles and timeline of publication subject to change.

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Pathways into Higher Education

Google Data Analytics	ACE Credits	Course	Semester Credit Hours
Utah Tech	12		
Franklin University		(4) DATA 300 Introduction to Analytics, (8) ITEC 904 Technology Special Credit	12
Bay Path University		BUS 328 Intro to Business Analytics BUS 335 System Analysis & Design BUS 440 Data Analytics: Exploration & Visualization BUS 450 Capstone: Strategic Business Analytic & Decision Making	12
Google Digital Marketing & E-Commerce	ACE Credits	Course	Semester Credit Hours
Utah Tech	n/a		
Franklin University		(4) MKTG 340 Digital Marketing, (6) MKTG 902 Marketing Professional Core Special	10
Google IT Support	ACE Credits	Course	Semester Credit Hours
Utah Tech	12		
Franklin University		(2) COMP 201 Principles of Computer Org, (2) ISEC 200 Cybersecurity Fundamentals, (8) ITEC 904 Technology Special Credit	12
Cambridge College Global		CMP 270 Operating Systems, Applications & Services CMP 280 Introduction to Computer & Network Essentials	
		ITS 210 Computer Hardware ITS345 Desktop Support ITS441 Data Communications	
Alliance University			
Google Project Management	ACE Credits	Course	Semester Credit Hours
Utah Tech	9		
Franklin University		(4) AMGT 440 Project and Team Management, (5) BSAD 902 Business Professional Core Special	9
Bay Path University		BUS 241 Intro to Project Management + 6 GE	9
Google UX Design	ACE Credits	Course	Semester Credit Hours
Utah Tech	10		
Franklin University		(10) ITEC 904 Technology Special Credit	10
Google IT Automation with Python	ACE Credits	Course	Semester Credit Hours
Franklin University	n/a	(4) ITEC 904 Technology Special Credit	4
Data Engineering with Google Cloud	ACE Credits	Course	Semester Credit Hours
Franklin University	n/a	Goal: Confirmation before 2pm 11/18	
Meta Social Media Marketing	ACE Credits	Course	Semester Credit Hours
Bay Path University	2	BUS 245: Social Media for Business	3
Franklin University		(2) MKTG 902 Marketing Professional Core Special	2
Cambridge College Global		DMK 205W Digital Marketing	

American Council on Education (ACE) credit recommendations help learners gain access to academic credit for courses taken outside of academic institutions.

The ACE evaluates the quality of non-traditional content and recommends it as credit-worthy.

[See full course equivalencies.](#)

Exploring Curricular Matches

Professional Certificate								
Program	Module	Credits	Course Name	University / Inst	Difficulty Level	Average Hours	Course Rating	Course URL
Prerequisites	CIS 2100 - Computer Operating Systems	3	Introduction to Hardware and Operating Systems	IBM	Advanced	6.8	4.8	https://www.ibm.com/learning/library/ibm-100-days-to-secure-it
			Computer Hardware and Software	University of Cal	Beginner	2.2	4.2	https://www.universityofcalifornia.edu/learning/library/computer-hardware-and-software
Cybersecurity Management	ITS 3050 - Introduction to Networks	3	Introduction to Cybersecurity Tools & Cyber Attacks	IBM	Beginner	11.8	4.4	https://www.ibm.com/learning/library/ibm-100-days-to-secure-it
			Cybersecurity Roles, Processes & Operating System Security	IBM	Beginner	6.2	4.5	https://www.ibm.com/learning/library/ibm-100-days-to-secure-it
	ITS 3150 - Introduction to Cybersecurity Tools & Cyber Attacks	3	Cybersecurity Compliance Framework & System Administration	IBM	Advanced	7.5	4.6	https://www.ibm.com/learning/library/ibm-100-days-to-secure-it
			Network Security & Database Vulnerabilities	IBM	Advanced	8.5	4.6	https://www.ibm.com/learning/library/ibm-100-days-to-secure-it
	ITS 4150 - Information Systems and Security	3	Penetration Testing, Incident Response and Forensics	IBM	Advanced	7.6	4.5	https://www.ibm.com/learning/library/ibm-100-days-to-secure-it
			Cyber Threat Intelligence	IBM	Advanced	8.9	4.7	https://www.ibm.com/learning/library/ibm-100-days-to-secure-it
	ITS 4250 - Ethical Hacking and Penetration Testing	3	Cybersecurity Capstone: Breach Response Case Studies	IBM	Advanced	5.6	4.8	https://www.ibm.com/learning/library/ibm-100-days-to-secure-it
			IBM Cybersecurity Analyst Assessment	IBM	Advanced	3.6	4.3	https://www.ibm.com/learning/library/ibm-100-days-to-secure-it
	ITS 4550 - Digital Forensics and Investigations	3	Digital Forensics Concepts	Infosec	Advanced	5	4.8	https://www.infosec.in
			Windows OS Forensics	Infosec	Advanced	5.2	4.6	https://www.infosec.in
			Windows Registry Forensics	Infosec	Intermediate	6.1	4.7	https://www.infosec.in

[See sample curricular matches here.](#)

MedCerts

All-inclusive certification training programs that create career opportunities for students, plus training, credentialing and outcomes for Workforce and Education Partners

Award degree credit for MedCerts certs to:

- Unlock Title IV funding for interested learners, e.g., current and former students.
- Enable MedCerts cert-holders to cash in certs toward degrees, i.e., via PLA.
- Develop alternative revenue streams.

Enrich and differentiate curriculum with high-quality, in-demand, industry-vetted certifications. Students graduate with both a degree *and* career currency.

Optionality for Learners: Not everyone wants or needs to pursue a degree straight out of high school. And the cert/degree choice is not either/or – can cash in certs towards degrees via PLA.

New enrollment revenue streams:

- Course revenue** via native students + students from Acadeum Home Institutions
- Degree revenue** via learners from Alliance demand partners (InStride, K12, international, etc.)
- Degree revenue** via Learners from Alliance D2C partners (Study Portals, etc.)
- Degree revenue** from MedCerts' 35k alumni

OVER 35 TRAINING PROGRAMS, INCLUDING:

Administrative Healthcare

Medical Billing Specialist
Medical Front Office
Electronic Health Records
Professional Coder

Clinical Healthcare

Medical Assistant
Patient Care Technician
Phlebotomy Technician
EKG Technician

Specialty Healthcare

Pharmacy Technician
Sterile Processing Technician
Veterinary Assistant
Physical Therapy Aide

Information Technology

IT Helpdesk Administrator
PC Technician
IT Network Technician
Cloud Computing

Deliver Micro-Credentials & Stackable Certificates

Enhance Academic Programming and Workforce-Aligned Curriculum

- Expanding in-demand student offerings through Coursera and MedCerts professional certifications
- Enabling learners with industry-relevant skills in addition to a degree
- Building new on-ramps and off-ramps for learners who may need to integrate education and career milestones along a life-long learning pathway
- Creating new transfer options for learners by accepting certificates for credit into degree programs
- Expediting curriculum advancement of workforce-aligned programs

Collaborative Breakout Sessions



Q & A | DISCUSSION

Action Items



1. Identify the pathways & corresponding credentials
2. Review potential mappings to program & course level learning outcomes
3. Collect policies for your campus on prior learning assessment or review materials to consider adding a policy at your institution
4. List stakeholder on your campus who you may want to incorporate in the planning (e.g., Admissions/Marketing, Registrar, Career Services)



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Session II: Building the Project Plan

Agenda

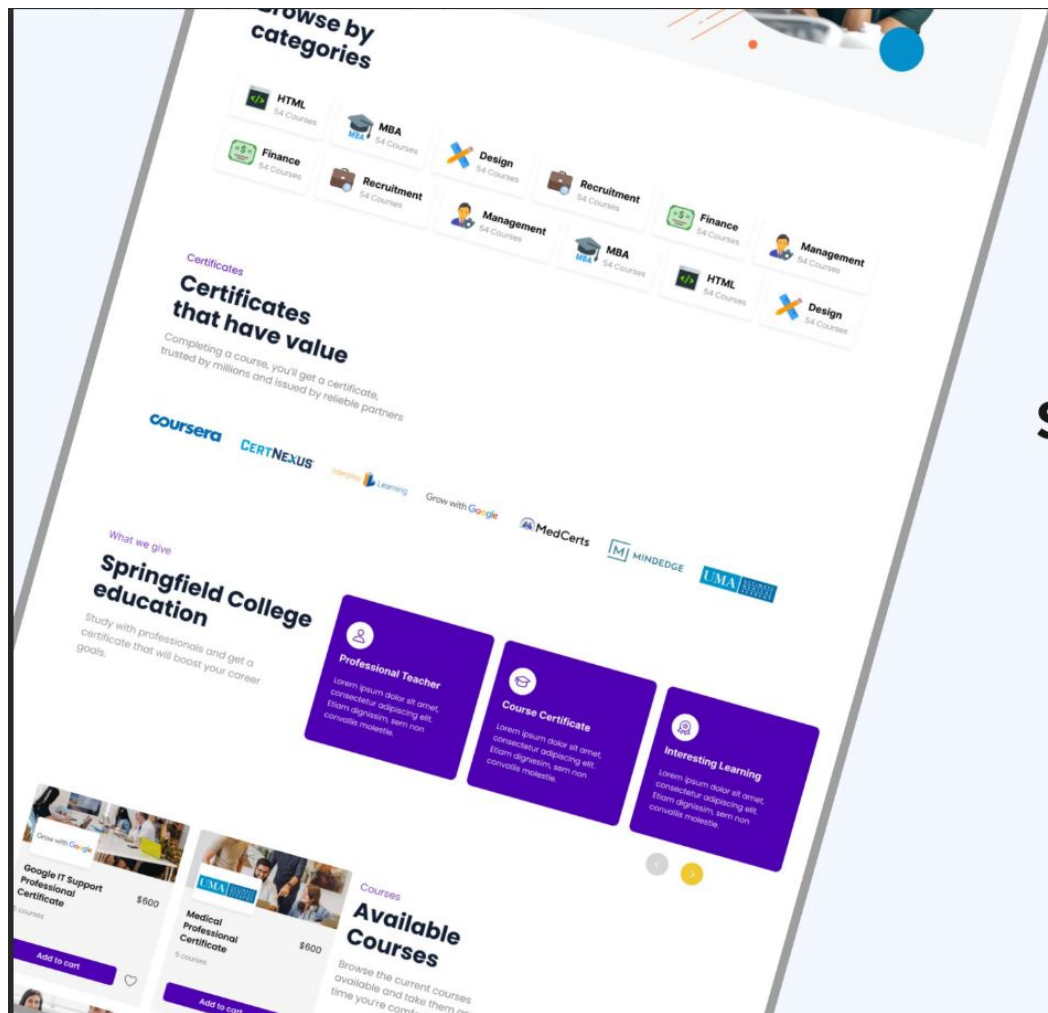
- Consider target audiences & regional impact
- Evaluate financial considerations
- Identify promotional opportunities
- Consider the action steps for your institution

Collaborative Breakout Sessions



Acadeum Marketplace





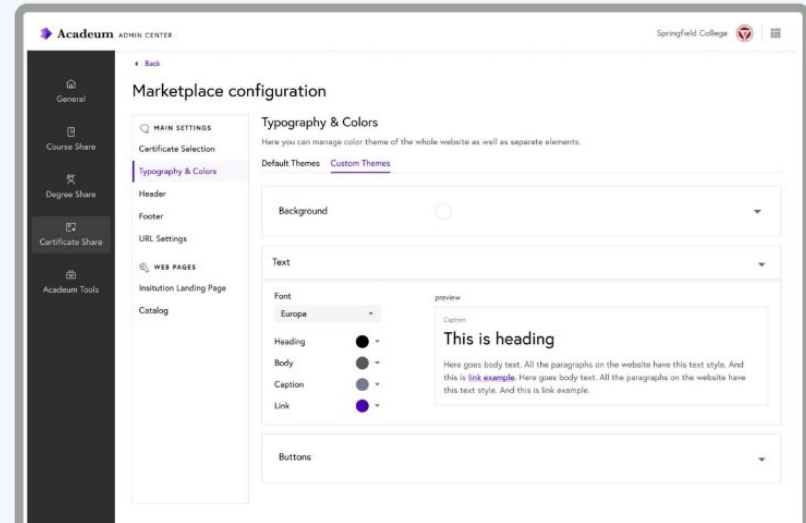
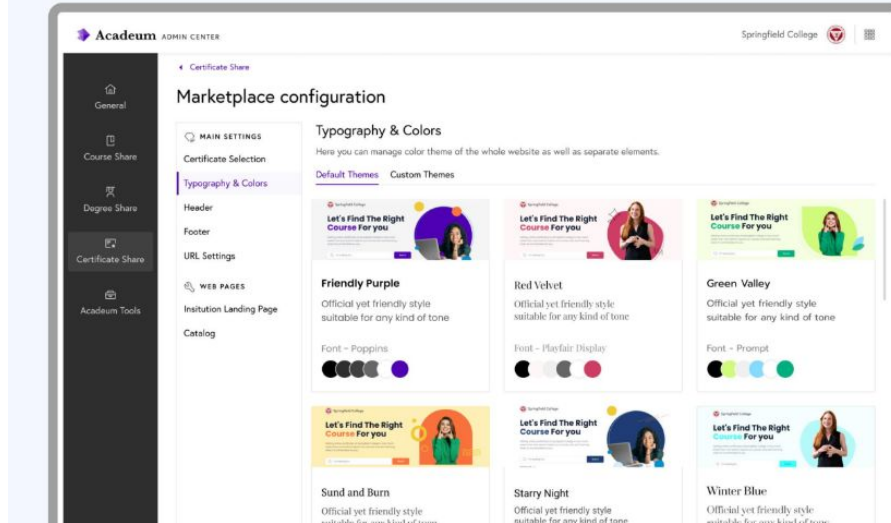
Students can pick courses from curated collections

Institutions are the ones to select what courses and certificates to show on your marketplace.

[Click here to learn more](#)

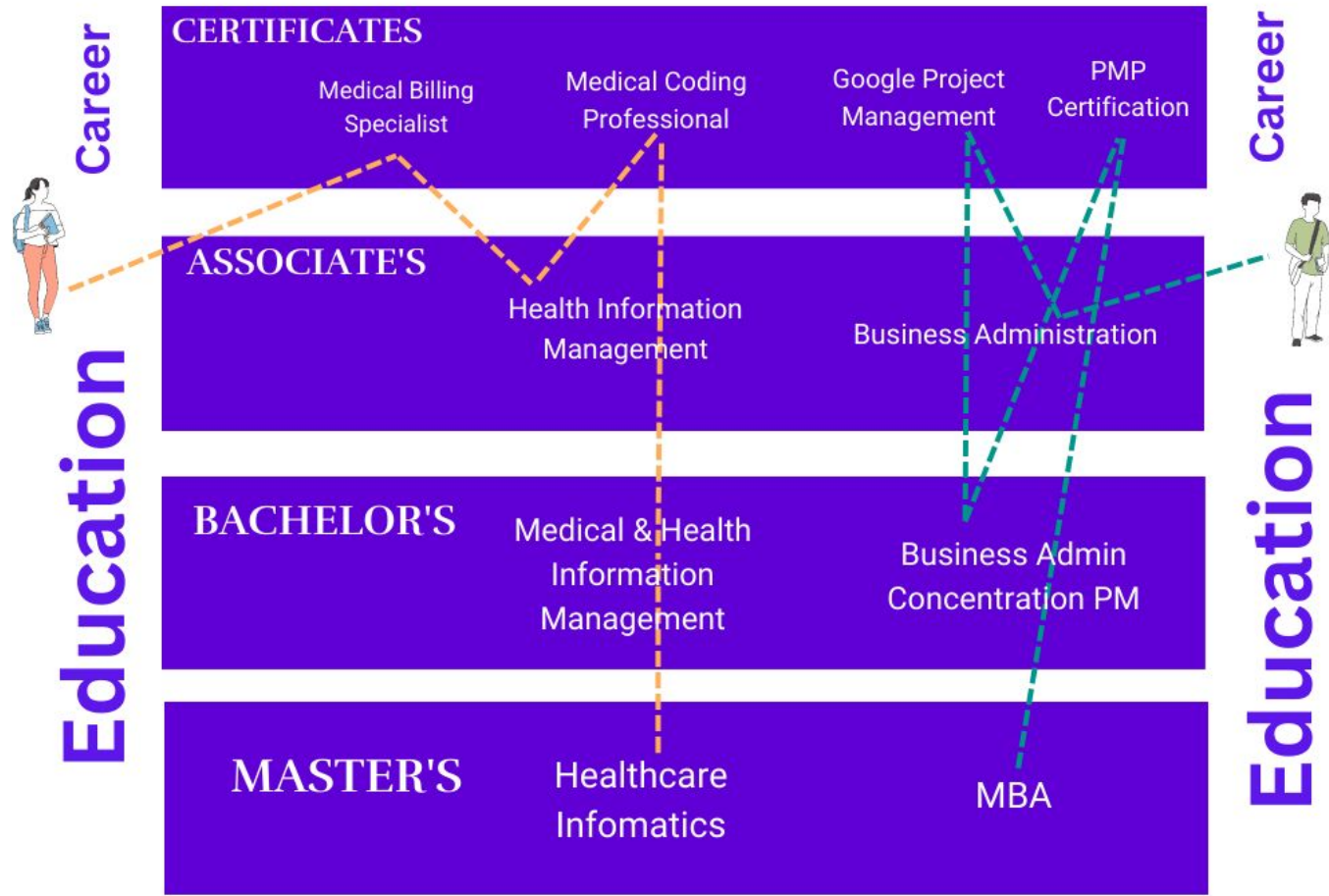
Institutions can create their own marketplace & access new materials

Select a theme or create your own, choose what pages to show and what certificates to display on your marketplace.



Implementing Micro- Credentials





Funding

Career
Services

Non-
Matriculating
Learners
(continuing ed)

Target
Workforce
Development
& Employers
Seeking Upskilling/Reskilling

Grant
Funding
DOE (ie: Perkins), WIOA,
Private Foundation Grants
(ie: Lumina, Bill & Melinda
Gates), Corporate
Partnerships, State & Local
Grants

Finances



Coursera

Offers certifications for entry level to advanced learners.

- + Enterprise Licenses \$400
- + Career Academy ranges from \$30K - \$82500 (FTE based)
- + ACS ~\$600

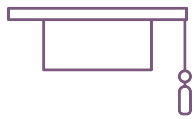


MedCerts

Now allows for unbundling of content and full programs.

- + Full programs range from \$2500 - \$6000
- + Content licensing ranges from \$500 - \$2400
- + GTM faster, quality content at affordable price, no upfront costs, wide range of Allied Health courses, interactive & engaging curriculum, flexible & customizable

Skills Mapping with NACE



Career and
Self-Development



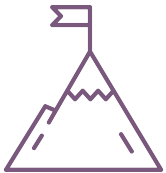
Communication



Critical
Thinking



Equity &
Inclusion



Leadership



Professionalism



Teamwork



Technology

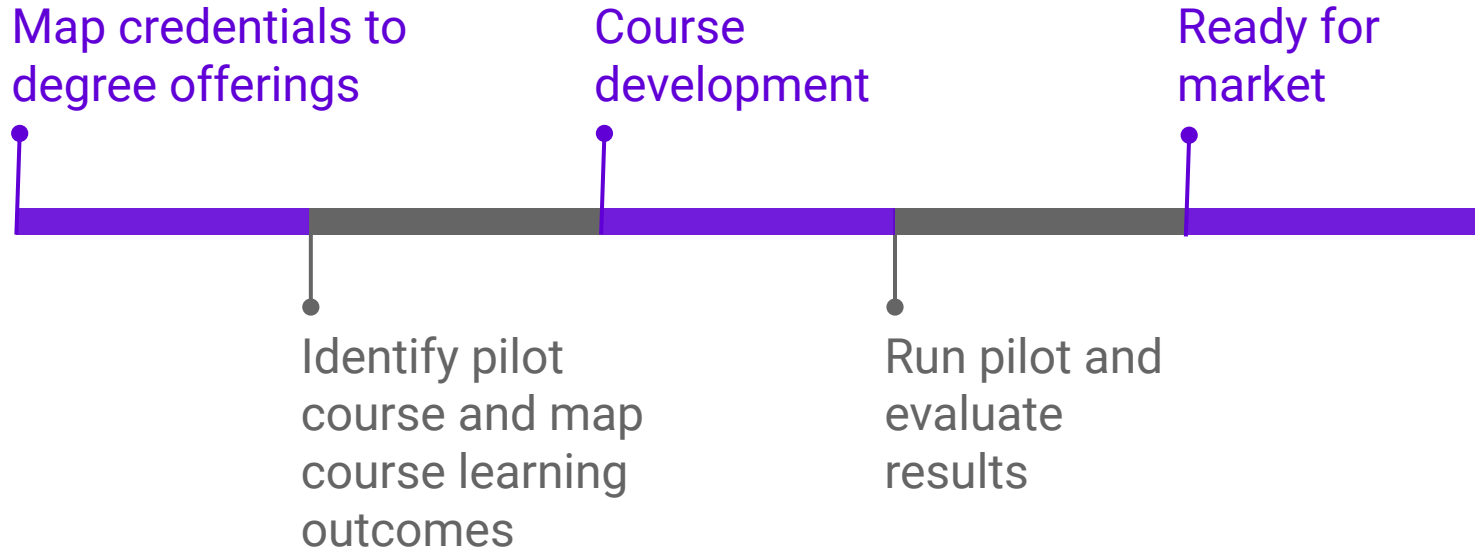
Launch

1. Website announcement on program pages
2. Press releases
3. ACS Filter (coming soon)
4. Webinars with Acadeum
5. Summits & Events

Action Plan



Integrating Professional Certificates



Roadmap to Embedded Certificates

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New Products

New Demand

Collaborative Breakout Sessions



Action Items

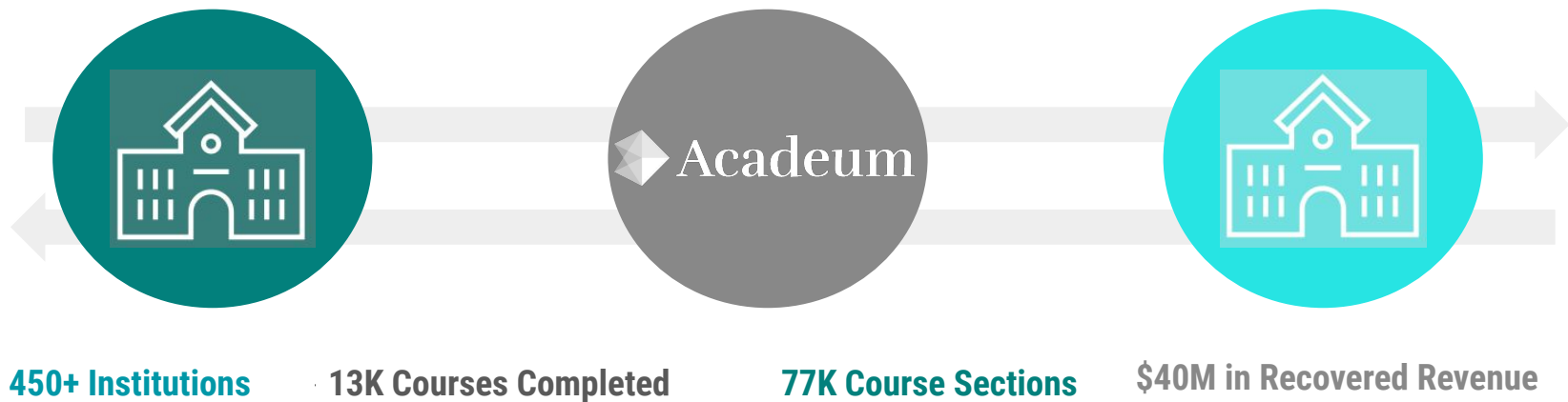


1. **Identify learners and methods of delivery**
2. **Build a budget**
3. **Work through the logistics**
4. **Promote your offerings and spread the word**

APPENDIX

Acadeum

We provide a **network** to the academic community and a **platform** for institutions to register students for courses when needed.



Trends Emerging Through Course Sharing

- Engaging in Collaborative Networks
- Participating in a Digitally Connected Ecosystem
- Maintaining Relevance in a Rapidly Changing World
- Being Responsive and Agile

**The Wheel is providing these opportunities to its members
with Course Sharing through Acadeum**

The Acadeum Advantage

Program Sharing



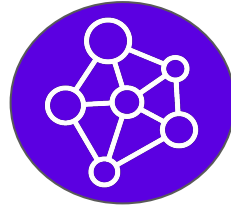
No immediate investment or minimum enrollment



Customize a plan for your institution



Flexible course offerings, start & end dates



Immediate access to a peer network



Expertise & tools to launch quickly

How Acadeum Improves Retention & Graduation Rates, Enrollment & Revenue



STUDENT SUCCESS

Improve retention and graduation rates with flexibility in offerings



ACADEMIC INNOVATION

Fill gaps and expand programs; diversity learning experiences



INCREASED REVENUE

Keep students enrolled; add new revenue



ACADEMIC EFFICIENCY

Streamline academic processes; reduce expenses

How Acadeum Improves Enrollment



ACADEMIC INNOVATION

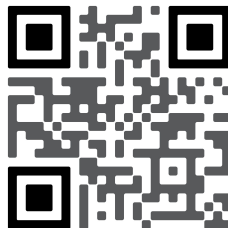
Fill gaps and expand programs; diversity learning experiences

- Offer new courses, specializations or concentrations
- Access professional certifications and specialized courses that have embedded industry certificates
- Enhance existing offerings with courses that have integrated the latest tools and technologies
- Build or expand in-demand programs
- Attract new student populations
- Create academic pathways from UG to GR

Hear From Your Peers



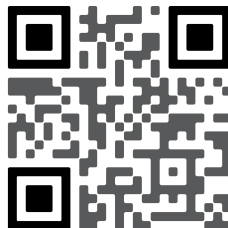
*Drive Academic
Innovation*



*Increase
Revenue*



*Support Student
Progress*



*Create Process
Efficiencies*